

Characteristics Accounting Firms Desire

Resource: Alabama Society of Certified Public Accountants Firms participated.



Knowledge and Intelligence

Grades, academic success ★
Willingness to learn; now and in the future ★
Intelligence ★
Technical and computer skills ★
Have a strong working knowledge of accounting basics
Strong analytical ability
Competence/ability
School Attended

Ethics

Good work ethic ★/willingness to work/
hard worker ★
Honesty and integrity ★
Excellent character
Ability to assume responsibility
Dependable
Loyal and dedicated

Professional

Interest in the profession
Interest in local firm
Work experience
Community service
Good references
Professional appearance



Communication Skills – Interpersonal Skills

Communication skills – oral and written ★
Personality ★
Neat Appearance ★
Social and interpersonal skills and people skills
Confidence
Professional
Able to handle situations under pressure and challenges
Customer service focus
Can follow instructions
Selling and influencing ability
Networking capabilities



Energy, Motivation, Initiative, Enthusiasm

Self-Starters ★
Enthusiasm/positive attitude ★
Motivated ★
Very career and goal oriented/focus
Ambitious/desire to succeed
Entrepreneurial interest
Attitude
Dedicated to self improvement



Leadership Skills

Extracurricular activities ★
Leadership
Active on campus
Supervisory abilities



Team work

Team oriented/team player ★
Works well with others ★
Team building skills



Flexibility/ adaptability – Problem Solving

Decision making ability/problem solver/critical thinking
Maturity
Variety of skills and interests
Independent worker
Common sense
Creative thinking



Organization Skills

Well-rounded individuals who are detailed and organized
Can meet deadlines
Organization and time management skills
Disciplined
Prioritization skills

★ Characteristics most often mentioned by Firms

J:/resume/handouts/misc/accounting handout